

PAY PLAN
02/18/2025

Grade	Title	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum
101	ADMINISTRATIVE ASSISTANT	\$31,200.00	\$ 39,000.00	\$46,800.00	\$15.00	\$18.75	\$22.50
	CHILD WATCH ATTENDANT						
	INFORMATION ASSISTANT I						
	LANDSCAPE MAINTENANCE WORKER I						
	LIFEGUARD PART TIME						
	LIFEGUARD-TEMPORARY						
	MAINTENANCE WORKER I						
	METER READER TECHNICIAN						
	RECEPTIONIST						
	RECREATION LEADER I						
	SCHOOL CROSSING GUARD						
	SHUTTLE DRIVER						
	SUMMER CAMP COUNSELOR						
	SUMMER LIBRARY AIDE						
102	DEVELOPMENT CLERK	\$ 32,760.00	\$ 40,950.00	\$49,140.00	\$15.75	\$19.69	\$23.63
	LIFEGUARD II PART TIME						
	INFORMATION ASSISTANT II						
	INFORMATION SPECIALIST I						
	LANDSCAPE MAINTENANCE WORKER II						
	MAINTENANCE WORKER II						
	RECORDS CLERK						
	RECREATION LEADER II						
	SUMMER CAMP HEAD COUNSELOR						
103	ACCOUNTS PAYABLE CLERK	\$ 34,398.00	\$ 42,997.50	\$51,597.00	\$16.54	\$20.67	\$24.81
	ACCOUNTS RECEIVABLE CLERK						
	BILLING CLERK						
	CODE ENFORCEMENT CLERK						
	CUSTOMER SERVICE REPRESENTATIVE I						
	DEVELOPMENT TECHNICIAN						
	EQUIPMENT OPERATOR I						
	HEAD LIFEGUARD PART TIME						
	HYDRANT MAINTENANCE TECHNICIAN						
	INVENTORY COORDINATOR						
	LOCATOR/MAPPING TECHNICIAN						
	UTILITIES MECHANIC I						
104	ACCOUNTS PAYABLE SPECIALIST	\$ 36,117.90	\$ 45,147.38	\$54,176.85	\$17.36	\$21.71	\$26.05
	BILLING SPECIALIST						
	CUSTOMER SERVICE REPRESENTATIVE II						
	EQUIPMENT OPERATOR II						
	INFORMATION SPECIALIST II						
	MARKETING & COMMUNICATIONS COORDINATOR PT						
	TRAFFIC SIGNS & MARKING TECHNICIAN						
	WWTP MECHANIC I						
105	CODE ENFORCEMENT INSPECTOR	\$ 37,923.80	\$ 47,404.74	\$56,885.69	\$18.23	\$22.79	\$27.35
	CRIME SCENE TECHNICIAN						
	FLEET TECHNICIAN						
	GIS MAPPING TECHNICIAN						
	RECREATION AND EVENTS COORDINATOR						
	SENIOR ADMINISTRATIVE ASSISTANT						
	SERVICE CENTER SUPPORT TECHNICIAN (IT)						
	TRAFFIC INFRACTION ENFORCEMENT TECHNICIAN						
	UTILITIES MECHANIC II						
	WATER PRODUCTION PLANT OPERATOR TRAINEE						
	WWT PLANT OPERATOR TRAINEE						

**PAY PLAN
02/18/2025**

Grade	Title	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum
106	AQUATICS COORDINATOR	\$ 39,819.98	\$ 49,774.98	\$59,729.98	\$19.14	\$23.93	\$28.72
	EXECUTIVE ADMINISTRATIVE ASSISTANT						
	SENIOR DEVELOPMENT TECHNICIAN						
	UTILITIES MECHANIC III						
	WWTP MECHANIC II						
107	FITNESS CENTER SUPERVISOR	\$ 41,810.98	\$ 52,263.73	\$62,716.48	\$20.10	\$25.13	\$30.15
	WATER PRODUCTION PLANT OPERATOR C						
	WWT PLANT OPERATOR C						
108	ADMINISTRATIVE CODE OFFICER	\$ 43,901.53	\$ 54,876.92	\$65,852.30	\$21.11	\$26.38	\$31.66
	ADMINISTRATIVE OFFICE MANAGER						
	AQUATICS MANAGER						
	FIELD SUPERVISOR - GROUNDS MAINTENANCE						
	INFORMATION ASSISTANT II/MARKETING						
	LIBRARIAN I						
	RECREATION SUPERVISOR I						
	WWT PLANT OPERATOR B						
	WATER PRODUCTION PLANT OPERATOR B						
109	FIELD SUPERVISOR - FACILITIES MAINTENANCE	\$ 46,096.61	\$ 57,620.76	\$69,144.91	\$22.16	\$27.70	\$33.24
	FIELD SUPERVISOR - WATER DISTRIBUTION						
	FIELD SUPERVISOR- SEWER COLLECTION						
	LIBRARIAN II						
	MARKETING SPECIALIST						
	RECREATION SUPERVISOR II						
	TECHNOLOGY SUPPORT SPECIALIST						
	VICTIM ADVOCATE COORDINATOR						
	WATER PRODUCTION LEAD OPERATOR B						
	WWT PLANT OPERATOR A						
110	ACCOUNTANT	\$ 48,401.44	\$ 60,501.80	\$72,602.16	\$23.27	\$29.09	\$34.90
	CODE ENFORCEMENT SECTION SUPERVISOR						
	FIELD SUPERVISOR - STREET/STORMWATER						
	LIBRARIAN III						
	PLANNER						
	SENIOR ADMINISTRATIVE OFFICE MANAGER						
111	BILLING/COLLECTION SUPERVISOR	\$ 50,821.51	\$ 63,526.89	\$76,232.27	\$24.43	\$30.54	\$36.65
	RECREATION SUPERVISOR III						
	SECURITY SOLUTIONS SPECIALIST-Tier II						
	SENIOR ACCOUNTANT						
	WWTP MAINTENANCE SUPERVISOR						
112	BUILDING INSPECTOR	\$ 53,362.59	\$ 66,703.23	\$80,043.88	\$25.66	\$32.07	\$38.48
	CONSTRUCTION PROJECT MANAGER I						
	CONSTRUCTION PROJECT MANAGER I- SITE INSPECTOR						
	FLEET SUPERVISOR						
	UTILITIES OPERATIONS MANAGER						
	WWTP LEAD PLANT OPERATOR						
113	CODE ENFORCEMENT MANAGER/EVENTS SPECIALIST	\$ 56,030.72	\$ 70,038.40	\$84,046.08	\$26.94	\$33.67	\$40.41
	CONSTRUCTION PROJECT MANAGER II						
	NETWORK SOLUTIONS SPECIALIST-Tier III						
	SENIOR PLANNER						
	SCADA SYSTEM COORDINATOR						

PAY PLAN
02/18/2025

Grade	Title	Annual Minimum	Annual Midpoint	Annual Maximum	Hourly Minimum	Hourly Midpoint	Hourly Maximum
	GRANT SPECIALIST						
114	GIS APPLICATION TECHNICIAN	\$ 58,832.25	\$ 73,540.32	\$88,248.38	\$28.28	\$35.36	\$42.43
115	CHIEF PLANT OPERATOR	\$ 61,773.87	\$ 77,217.33	\$92,660.80	\$29.70	\$37.12	\$44.55
	DISTRICT CHIEF						
	NETWORK ADMINSTRATOR						
	TECHNOLOGY SOLUTIONS SERVICES DELIVERY MGR.						
116	ASSISTANT PARKS & REC DIRECTOR	\$ 64,862.56	\$ 81,078.20	\$97,293.84	\$31.18	\$38.98	\$46.78
	HUMAN RESOURCE MANAGER						
	WATER PRODUCTION SUPERVISOR						
117	CITY CLERK/EXECUTIVE ASSISTANT TO CITY MANAGER	\$ 68,105.69	\$ 85,132.11	\$102,158.53	\$32.74	\$40.93	\$49.11
	CONSTRUCTION SERVICES MANAGER						
118	ASSISTANT FINANCE DIRECTOR	\$ 71,510.97	\$ 89,388.71	\$107,266.46	\$34.38	\$42.98	\$51.57
	ASSISTANT DIRECTOR, HR & CITY INITIATIVES						
	BUILDING OFFICIAL						
119	ASSISTANT PUBLIC WORKS DIRECTOR	\$ 74,315.32	\$ 94,752.04	\$115,188.75	\$35.73	\$45.55	\$55.38
	WPC/RECL WATER OPERATIONS MANAGER						
120	HR & ORGANIZATIONAL DEVELOPMENT DIRECTOR	\$ 78,774.24	\$ 100,437.16	\$122,100.08	\$37.87	\$48.29	\$58.70
	LIBRARY DIRECTOR						
	PARKS & RECREATION DIRECTOR						
	POLICE LIEUTENANT						
121	ASSISTANT FIRE CHIEF	\$ 83,500.70	\$ 106,463.39	\$129,426.08	\$40.14	\$51.18	\$62.22
	POLICE DEPUTY CHIEF						
122	DEVELOPMENT DIRECTOR	\$ 88,510.74	\$ 112,851.19	\$137,191.65	\$42.55	\$54.26	\$65.96
	ECONOMIC DEVELOPMENT DIRECTOR						
	TECHNOLOGY & INNOVATION DIRECTOR						
123	FINANCE DIRECTOR	\$ 93,821.38	\$ 119,622.26	\$145,423.14	\$45.11	\$57.51	\$69.91
	FIRE CHIEF						
124	PUBLIC WORKS DIRECTOR	\$ 99,450.67	\$ 126,799.60	\$154,148.53	\$47.82	\$60.96	\$74.11
125	POLICE CHIEF	\$ 105,417.71	\$ 134,407.58	\$163,397.45	\$50.69	\$64.62	\$78.56
UNG	CITY MANAGER	-	-	-	-	-	-

Revised 2/18/2025